

Quality Policy

Nordic Mining is committed to sustainable exploration, development, and extraction of minerals. Metals and minerals are essential to enable the green transition, improve standards of living, and a basis for economic growth. Our goal is to develop modern sustainable societies with the resources we operate. Nordic Mining's Chief Executive Officer and Board are responsible for the Group's compliancy to the Quality Policy. The Quality Policy is implemented for all operations across the group by the CEO and the management teams.

OUR COMMITMENTS

- Quality is everyone's responsibility
- We will always thrive for improving the quality of our products and services
- Skills development ensures that employees have the right expertise to manage and contribute to quality work internally, and when setting demands for suppliers.
- Communication with customers, suppliers, and other stakeholders
- Legislation constitutes minimum requirements and together with other external requirements contributes to our developments
- Continues improvement and feedback help us to achieve a higher standard

To achieve sustainable growth and profitability, the organization will continuously monitor, evaluate, and improve our performance by adhering effective Quality Management in the Group. Our Quality Policy is based on our core values and Code of Conduct.

This Policy statement applies to the whole of Nordic Mining ASA and is available to all employees on our intranet. The policy is also made publicly available on our website. The contents of this Policy will be reviewed and updated as necessary on at least an annual basis, with its next review due on or before March 2027.

Signed for and on behalf of Nordic Mining ASA:



Finn Ivar Marum
Chief Executive Officer
Nordic Mining ASA

Reviewed: March 2026